REQUEST FOR EXPRESSION OF INTEREST

N° COI/ BGI IP /AO/2026/001

INDIVIDUAL CONSULTANT

Recruitment of a Regional Coordinator for the Atlantic and Indian Ocean Regional Node of the Blue Green Integrated Islands Project

Project Title: Blue and Green Islands Integrated Project

1. Background

2. Scope of the Assignment

The primary objective of the coordinator is to support the Indian Ocean Commission, in its role as the Regional Node for the BGI to support the implementation of BGI IP in the beneficiary countries in close collaboration with the Global Project Coordination Unit (GPCU). The coordinator will support Knowledge management and learning; support to coordination and facilitation of delivery of technical support to the child projects in the focus countries; support the promotion and scaling up of Nature Positive Solutions; strength regional and international engagement through the promotion of the visibility of the child projects from the region, ensure timely reporting and communication on the activities of the project. He/she will also provide support to the IOC in its role as Secretariat of the African Island States Climate Commission to enhance collaboration between the Atlantic and Indian Ocean SIDS

Main responsibilities

- Enhance Regional Knowledge Management and Learning
- Provide technical assistance coordination
- Promote best practices and policy mainstreaming
- Strengthen Regional and Global Engagement
- Monitoring, Reporting and Visibility
- Strengthen Regional Actions on the Rio Conventions (UNFCCC, UNCBD, UNCCD) and the Sendai Framework
- Strategic Coordination of BGI with IOC regional programmes and initiatives, promote synergies with other regional initiatives relevant to the thematic areas of the project and the Antigua Barbuda plan of Action for SIDs.

Lead the identification, development, and operationalization of synergies between the BGI IP and relevant continental frameworks and initiatives on climate change adaptation, blue economy development, sustainable development, and disaster risk reduction, ensuring

alignment, knowledge exchange, and coordinated action across platforms such as African Islands States Climate Commission, African Urban Resilience Programme, etc.

3. Eligibility and Qualifications

- Applicants must be nationals of one of the Member States of the Indian Ocean Commission (Comoros, France, Madagascar, Mauritius, Seychelles)
- Civil Service Status:
    (a) The position of Regional Coordinator is not compatible with the simultaneous holding of a position subject to civil service regulations.

    (b) Candidates currently employed in the public service must, upon appointment and prior to the commencement of the contract with the IOC, obtain the appropriate leave of absence or formally resign from their position, as required under the applicable regulations.

- Applicant should present the following requirements:
    (a) A master's degree in any of the following: environmental studies, sustainable development, disaster risk management, or any related field
    (b) A minimum seven (7) years of relevant professional experience in development project implementation with at least 3 years of demonstrated experience coordinating multi-country programmes or initiatives related to climate change adaptation, resilience building, disaster risk reduction, or sustainable development
    (c) At least 3 years working in the Indian Ocean region
    (d) Experience working in multi stakeholders' engagement
    (e) Experience working with UN agencies or other international organisations, preferably in SIDS
    (f) Demonstrated experience in the preparation and delivery of similar outputs, including the successful coordination and facilitation of regional workshops, training programmes, peer to peer learning exchanges, consultation processes and other multi-stakeholders' engagement activities
    (g) Proficiency in Microsoft office (Word, Excel, PowerPoint, Team etc..)
    (h) Fluent in English and French
- The IOC is committed to promoting equal opportunities and diversity in recruitment and encourages applications from qualified candidates of all genders

4. Duty station and duration

- The duty station for the assignment is the Indian Ocean Commission Secretariat in Ebene, Mauritius
- The assignment will be undertaken under a full-time basis (time-based consultancy contract)
- The assignment may require international travels
- The duration of the assignment is five (5) years, 3years initially and may be extended to two more years, subject to satisfactory performance and the availability of funds

5. Submission Requirements

Interested candidates shall submit an Expression of Interest comprising:

1. A letter expressing interest in the assignment
2. A complete CV with supporting documents (certificates…)
3. Evidence of similar experience
4. Contact details of at least three client references.

Candidates are required to submit their expression of interest as well as all correspondence, drafted in English

6. Selection Process

The Consultant will be selected in accordance with the applicable procurement procedures and evaluation criteria. Following the evaluation of Expressions of Interest, IOC will draw up a shortlist of qualified candidates to be invited to submit detailed technical and financial proposals.

Submission of an Expression of Interest does not constitute a guarantee of shortlisting or contract award.

7. Additional Information

Interested candidates may obtain further information at the email addresses provided below during normal business hours, from 08:30 to 04:30 pm (Mauritius time), no later than 10th November 2026 at 04:30 pm (Mauritius time)..

7. Submission of Expressions of Interest

Expressions of Interest may be submitted by email to the following addresses: smc@coi-ioc.org and gina.bonne@coi-ioc.org or by physical delivery or by postal, in a sealed envelope containing one (1) original, two (2) copies and a soft copy on a USB, to the address indicated below no later than 20th November 2026 at 4:30 p.m. (Mauritius time)
The envelope must clearly bear the reference:

"Expression of Interest – ."Recruitment of a Regional Coordinator for the Atlantic and Indian Ocean Regional Node of the Blue Green Integrated Islands Project"

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